

**Romeo District Library Board Meeting
Graubner Library 7:00pm
January 14, 2015**

APPROVED MINUTES

			VOTE					
			Vice President	Secretary	Trustee	Trustee	Treasurer	President
	Agenda Item	Motion /Discussion	Beauvais	Detkowski	Fortuna	Grandstaff	Meloeny	Miller
I	Call to Order	Meeting called to order at 7:00 P.M. Present: Beauvais, Detkowski, Fortuna, Grandstaff, Meloeny, Miller Staff Members Present: Boerman, McNaughton, Schultz						
II	Pledge of Allegiance							
III	Introductions	None						
IV	Approval of the Agenda	Detkowski moved and Meloeny supported motion to approve the agenda of the regular board meeting of January 12, 2015. MOTION CARRIED	Aye	Motion	Aye	Aye	Support	Aye
V	Approval of the Minutes	Beauvais moved and Detkowski supported motion to approve the minutes of the December 10, 2014 regular board meeting and the December 22, 2014 special board meeting. MOTION CARRIED	Motion	Support	Aye	Aye	Aye	Aye
VI	Public Participation	None						
VII	Financial Issues and Reports	Updated open items report and check register were passed out.						
	1. Approval of Vouchers/ Receipts	Beauvais moved and Meloeny supported motion to approve vouchers in the amount of \$48,027.55 and receipts in the amount of \$232,889.10. MOTION CARRIED	Motion	Aye	Aye	Aye	Support	Aye
VIII	Report of the President							
	1. Committee Reports							
	Bill Grandstaff, SLC	There was no SLC meeting held this month.						
	Personnel Committee	Met and reviewed director's evaluation. Will be covered under New Business, Item #2.						
	Finance Committee	Will be covered under New Business, Item #1.						

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IX	Report From Friends of the Library	No report from Friends this month.						
X	Director's Report	<p>McNaughton gave an overview of items in the director's report that was included in the board packet.</p> <p>McNaughton stated there was a Summary Disposition last Monday wherein both Washington Twp. and the Library were heard before a judge. After hearing both sides, the judge stated that he will give a written response. In anticipation of a decision, a tentative meeting has been scheduled at the Graubner Library on January 28, 2015 at 8:00 PM.</p>						
XI	Old Business 1. Employee Health Care	Craig Schwartz, Butzel, Long, was introduced as the attorney replacing Malcolm Brown representing the library. McNaughton requested Schwartz give a legal opinion regarding the fact that starting in 2015, each employee covered under the library's health care policy will pay additional deductibles and co-pays. While premiums were lowered, deductibles and co-pays were increased. Schwartz stated that the previous health care plan was no longer valid due to Obama Care. He stated that the new plan closely agrees with the previous plan. The board is not legally able to take any action at this time. Any proposal to have the library absorb these added costs would put them in violation of the 80/20 state law. He went on to state that any resolution to a dispute or grievance that brings the library over 80% should not be considered.						
XII	New Business 1. Kezar Heating and Cooling Unit Replacement	Meloeny stated that Ben Pollock, Facilities Manager, is in the process of obtaining quotes for replacing the heating and cooling units located in the attic of the Kezar Library. They are 15-20 years old and are requiring continual repair. Replacement parts are becoming increasingly hard to obtain. The Finance Committee will meet to review the summary of proposals prior to final recommendation to the board.						

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XII	New Business Cont. 2. Closed Session	<p>At 7:38 P.M., Detkowski moved and Beauvais supported motion to take a five minute break prior to entering into closed session to in accordance with the request of employee, as required by MCL 15.268(a). MOTION CARRIED</p> <p>At 8:36 P.M., Fortuna moved and Detkowski supported motion to adjourn closed session and resume the open meeting of the regularly scheduled board meeting. MOTION CARRIED</p> <p>Fortuna made a motion on behalf of the Personnel Committee to adjust the director's salary to \$80,000 annually effective immediately. MOTION CARRIED</p>	Support	Motion	Aye	Aye	Aye	Aye
			Aye	Support	Motion	Aye	Aye	Aye
			Aye	Aye	Motion	Aye	Aye	Aye
XIII	Public Participation	<p>Bill Laird, Union Representative Unit 92, requested clarification on Meloeny's personal comments regarding the rising costs of health care. Kathy Fannon, RDL Librarian, stated that there is no issue regarding the 80/20 state law. The concern is that the union contract was negotiated in good faith, and while the Library has the right to change health care plans, they must replace it with a comparable plan. If a comparable plan is not available, the Library has to find other means to compensate for the added costs to the employees. Fannon stated she understands to responsibility to the community, however, there is also a responsibility to the staff.</p>						
XIV	Adjournment	<p>At 8:55 P.M., Meloeny moved and Beauvais supported motion to adjourn. MOTION CARRIED</p>	Support	Aye	Aye	Aye	Motion	Aye