

Compliance with American with Disabilities Act (ADA), Michigan Persons with Disabilities Civil Rights Act, and Services to Hearing Impaired, Speech Impaired and Blind Users

The Romeo District Library is committed to providing all reasonable accommodations to disabled library patrons and ensures that disabled residents of Washington, Romeo and Bruce Townships have the services, programs or activities available to residents without disabilities.

No qualified individual with a disability shall, by reason of such disability, be excluded from participation in, or be denied the benefits of, the services, programs or materials of the Library, or be subjected to discrimination by the Library.

The library will make every effort to provide assistance to individuals with disabilities upon request by the individual with a disability or their caregiver as follows:

1. The Library reserves front-row seating if requested in advance.
2. The Library provides, with one week advance notice, a sign language interpreter for library programs.
3. The Library welcomes attendants to assist the patron with disabilities to enjoy the program.
4. The Library provides adequate space during activities for any attendants, including working assistance animals, which a patron with disabilities may need to help them enjoy the library's programs and services.
5. The Library provides home delivery for patrons in Washington, Romeo and Bruce who are temporarily or permanently homebound.

The Library has taken steps to assure, to the extent financially and administratively possible within the library's available resources, that the Library, its services, programs and materials are accessible to all library patrons, including qualified individuals with disabilities.

The Library currently provides access to information in a variety of formats, such as:

- Audio visual material
- CD-ROM products
- Large Print Books
- On-line access

Despite our best efforts, not all library materials may be available in formats accessible to individuals with disabilities. The Library does however, make every effort to accommodate individuals with disabilities by providing the following:

- Referral to the Macomb County Library for the Visually and Physically Impaired for a larger selection of materials and visual aids
- Selection, when available, of movies that are closed captioned and/or have audio description
- Various magnifiers and a set of spectacle binoculars for patrons with visual impairments
- A CCTV Video Magnifier

These policies are not meant to be all inclusive of the accommodations the Library can and does make.

Adopted by the Romeo District Library Board of Trustees - January 13, 2016