

**Romeo District Library Special Board Meeting  
Graubner Library 7:00pm  
October 30, 2013**

**APPROVED MINUTES**

			VOTE					
			Vice President	Trustee	Trustee	Trustee	Treasurer	President
	Agenda Item	Motion /Discussion	Beauvais	Detkowski	Fortuna	Grandstaff	Meloeny	Miller
<b>I</b>	<b>Call to Order</b>	Meeting called to order at 7:00 P.M. Present: Beauvais, Detkowski, Grandstaff, Meloeny, Miller, Fortuna (late arrival) Absent: None Staff Members Present: Martha Custer						
<b>II</b>	<b>Pledge of Allegiance</b>							
<b>III</b>	<b>Introductions</b>	Introduced Martha Custer to those board members who had not previously worked with her.						
<b>IV</b>	<b>Approval of the Agenda</b>	Beauvais moved and Meloeny supported motion to approve the agenda of the special board meeting of October 30, 2013 with the following revision: Change Item VII from "Adjournment" to "Public Participation." Add additional item VIII "Adjournment." <b>MOTION CARRIED</b>	Motion	Aye	Not Yet Present	Aye	Support	Aye
<b>V</b>	<b>Consider Employment Agreement for Martha Custer</b> A. Discussion of Terms and Custer Qualifications	Detkowski felt that the agenda item regarding terms and Custer qualifications should not be discussed until the subject of hiring from internal versus outside candidates was resolved. There was a lengthy discussion regarding whether or not give the opportunity to act as Interim Director to an internal candidate that meets the educational qualifications or to have someone from the outside serve in this position.  Meloeny moved and Grandstaff supported motion to hire an Interim Director for an unspecified period of time to hold down the fort, to assess where the library is and to look for candidates for director, effective immediately. <b>MOTION CARRIED</b>	Aye	Aye	Aye	Support	Motion	Aye

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<b>V</b>	<p><b>Consider Employment Agreement for Martha Custer Cont.</b></p> <p>B. Suggested Motion: Move to Approve and Sign Employment Agreement for Martha Custer</p>	<p>Miller pointed out that the question now was whether Custer was to be the interim director. Detkowski still felt strongly about hiring an internal candidate. He asked if the board would consider a posting to see if staff members were interested in the Interim Director position. There was significant discussion regarding internal versus external candidates, quality of candidates, benefits, compensation, timing, and union concerns.</p> <p>Detkowski moved and Beauvais supported motion to have the position of Interim Director posted internally, with a deadline of November 8, 2013 for getting resumes to the board.</p> <p>Miller stated that this motion would nullify previous motion to hire an interim Director immediately. She requested a roll call vote.</p> <p>ROLL CALL: Ayes: Beauvais, Detkowski, Fortuna, Meloeny Nays: Grandstaff, Miller</p> <p><b>MOTION CARRIED</b></p> <p>After some discussion, it was agreed to interview internal candidates on Saturday, November 9 at 10:00 A.M.</p>	Support	Motion	Aye	Nay	Aye	Nay
<b>VI</b>	<p><b>Discussion of Strategy to Replace Director. Input From Board as to Their Expectations From Custer and Scope of Her Employment</b></p>	<p>Item tabled as a result of approving internal posting and interviews of internal candidates.</p>						
<b>VII</b>	<p><b>Public Participation</b></p>	<p>Former board member from Bruce Township, Michelle Okoniewski, addressed the board stating that she agreed that the staff should be given opportunity to post for the position of Interim Director. She stated that the time to conduct interviews would not be detrimental as the library is not currently in crisis mode.</p>						
<b>VIII</b>	<p><b>Adjournment</b></p>	<p>At 8:35 P.M., Detkowski moved and Meloeny supported motion to adjourn.</p> <p><b>MOTION CARRIED</b></p>	Aye	Motion	Aye	Aye	Support	Aye