

Special Meeting
August 17, 2006
7:00 PM

Board Members Present: Reiz, Sergott, Schuster, Wilson, Yelick-Miller

Board Members Absent: Eubank

Staff Present: Feher, Taskin

Also Present: Karen Denise Pugh, Attorney and Counselor at Law

Board President, Yelick-Miller called the meeting to order at 7:10 PM.

Yelick-Miller informed the other Board Members that she had received a letter from Swanwick and Yochim, who represent the new union unit, stating that they are ready to begin negotiations. Sergott made a motion supported by Wilson to have Sergott as one union negotiator with Wilson as the second member representing the Board, with Yelick-Miller as the alternate. Ayes: All. Nays: None. Motion passed.

Wilson informed the Board that they had received the Director's contract, which had not been fully executed. She stated that the Director had made a change to the clause in the contract pertaining to arbitration which would change the content of that clause to allow the Director to retain her civil opportunities to sue for such things as Title VII, civil rights, age discrimination, ADA, FMLA, etc.

Wilson made a motion supported by Schuster that they accept this one-word change in Section 11, Arbitration, line 5 striking the word "including" and adding the word "excluding". A roll call vote was taken. Schuster: Aye. Yelick-Miller: Aye. Reiz: Aye. Wilson: Aye. Sergott: Aye. Motion passed.

Board members Yelick-Miller and Schuster signed the Director's contract, which had already been signed by Taskin earlier that day. Yelick-Miller informed the Board that the Assistant Director signed her contract earlier that day without any revisions.

The Board President initialed the change made to the original contract at the overall direction of the entire Board.

Sergott made a motion supported by Schuster to enter into closed session for the purpose of discussing the interim outcomes of the Director's short term performance goals that were set by the Board at the June meeting. A roll call vote was taken. Schuster: Aye: Yelick-Miller: Aye. Reiz: Aye. Wilson: Aye. Sergott: Aye. Motion passed.

The Board entered the closed session at 7:20 PM.

Wilson made a motion supported by Reiz to return to an open session. A roll call vote was taken. Schuster: Aye. Yelick-Miller: Aye. Reiz: Aye. Wilson: Aye. Sergott: Aye. Motion passed.

Wilson made a motion supported by Sergott that the Board's legal counsel provide the Board with a privileged and confidential legal opinion on the legal issues arising from the prior closed session discussion. Ayes: All. Nays: None. Motion passed.

Wilson made a motion supported by Reiz that in lieu of waiting the full three months, the Board would initiate an immediate survey of the Director's performance review requiring input from the Library Director, Board members and direct reports, also offering the union representatives the opportunity to participate if they wish, using similar tools to a prior survey. Ayes: All. Nays: None. Motion passed.

Taskin questioned if there would be a time frame attached to the survey. The Board decided that the survey would be distributed the next day, August 18th, and they would request the completed, confidential surveys be returned after one week, by August 24th. They also decided to hold a Special Meeting at 7:00 PM on August 30, 2006 at the Kezar Branch to discuss the results of the resurvey.

Reiz made a motion supported by Wilson to adjourn the meeting. Ayes: All. Nays: None. Motion passed.

Meeting adjourned at 9:00 PM.

Evva Schuster
Secretary

Linda Feher
Recording Secretary